



Business area: ADS&T

Requirements: Achieved or predicted 2:2 or above Bachelor's degree in virtually any discipline

Start dates: between February 2023 and September 2023

Our teams and what they do

As a Management Consultancy Graduate on our prestigious programme, you will join one of the fastest growing graduate programmes at one of the world's leading consultancies. At Atkins you will not only be joining an exciting and forward-thinking team of highly driven people, you will also be working on and contributing to some of the most interesting public and private sector projects shaping the future of the UK.

The Atkins Junior Consultant Development Programme pairs learning from experience on transformative national and digital projects with a continually evolving development programme, designed to give you the tools and skills you need to become one of our industry's future leaders. Our award-winning management consultants and project managers work on ground-breaking projects, taking on hands-on roles, providing independent advice and guidance to deliver real world change and benefit. Some of our clients include: Ministry of Defence, Home Office, Heathrow Airport, HS2, EDF Energy and a wide range of Government, Security and Intelligence clients.

At Atkins we offer a world of opportunities that will enable you to shape your career the way you want to. You will take early responsibility for assignments, consulting all kinds of public, private and security clients, and supporting them through business change and digital transformation.

Brilliant minds. World-changing ideas. We're one of the world's most prestigious consultancies. With the Atkins Graduate Development Programme, you're in great company.

You'll be...

Joining our highly respected Junior Consultant Development Programme (JCDP), which will provide you with support and training to enable you to drive your career forward as a world class management consultant or project manager. You will develop core and specialist consultancy and project management skills through a mixture of client and internal projects, development and training activities. You will work both independently and as part of a team, in a mix of client environments with guidance from a variety of experienced consultants. From the exciting projects you will work on to the wide variety of career paths you can pursue, we will challenge you and support your development from day one.

Activities can include, but are not limited to:

- Working on a variety of projects across government and critical national infrastructure that influence the future of the UK
- Managing projects from start to finish as well as delivering value at any stage of the project lifecycle including designing, developing and implementing innovative solutions
- Developing complex, technological solutions to client problems, supporting the nationwide digital transformation
- Winning new work by creating compelling bids and spotting opportunities to grow Atkins' services
- Working across stakeholder communities to build consensus for strategically important changes and assess the impact they may have

You will become part of our vibrant Junior Consultant community, collaborating with other talented young professionals. Throughout your journey on the programme, you will rotate between roles in the following business areas:

- **Programme and Project Management Consultancy and Services** – we advise clients on how to improve their project management processes and implementation, whilst providing them with consultancy services and entire programme management teams to deliver change to transform their businesses.
- **Programme Delivery** – we support clients to translate strategic business aspirations into pragmatic change programmes by applying project and programme management methodologies. Programme Delivery Consultants can expect to learn leadership qualities and manage a range of projects from culture change to software engineering.
- **Business Consultancy & Transformation (Strategy and Change Management)** – we tackle complex business challenges by working with our clients to develop and implement their strategy for the future and deliver change. Our Change Consultants work at the highest level of their clients' business, from embedding organisation wide culture change, delivering digital transformation to improving and implementing operating models.
- **Business Consultancy & Transformation (Cost Modelling and Analysis)** – we take an analytical approach and support our clients in government and industry to make better decisions when faced with complex problems. Our consultants advise our clients when developing business cases that assess the whole solution or service they are looking to acquire, helping them to make better investment decisions to support their strategic objectives. *(Requires a 2:2 or above in any STEM discipline)*

You will be aligned to a specific business area during the application process, but there is flexibility once you join the programme to experience roles in other areas of interest. At the end of the programme, you will be joining one of these business areas of your choice to specialise and drive your career forward.

What are we looking for?

- Passion for working in a consultancy and project delivery environment, with the ability to work well with both clients and internal stakeholders
- Excellent communication and relationship building skills, with the confidence to work on your own initiative or as part of a multidisciplinary team
- Creative and lateral thinkers who are not afraid to question and push boundaries
- Ability to apply your technical knowledge to analyse problems and create innovative solutions
- An interest and awareness in digital and technology-based solutions
- A flexible approach to travel as our projects and training may take you to a variety of locations in the UK

Locations for this business will include: Bristol, London, Manchester

To apply, please return to the main job specification