

In the company of...

# SOLVERS



**Business area:** Aerospace, Defence, Security and Technology (ADS&T)

**Requirements:** Achieved or predicted 2:2 or above Bachelor's degree in any discipline

## Our teams and what they do

### Making big things happen

As a Management Consultancy Graduate within our Aerospace, Defence, Security and Technology practice (ADS&T), you will not only be joining an exciting and forward-thinking team of highly driven consultants, but you will also be working on some of the most interesting public and private sector projects shaping the future of the UK.

The Management Consultancy Graduate Programme pairs learning from experience on transformative national and digital projects with a continually evolving development programme, designed to give you the tools and skills you need to become one of our industry's future leaders.

Within our business, we deploy our award-winning Management Consultants and Project Managers to work on ground-breaking projects within a wide range of clients. Examples of key clients within our Defence, Security, Government and Aviation markets include the Ministry of Defence and Heathrow Airport.

At AtkinsRéalis we offer a world of opportunities that will enable you to shape your career, with opportunities to align your skillset to the different capabilities and industries that we work in.

### You'll be...

Joining our highly respected Junior Consultant Development Programme (JCDP), which will provide you with support and training to enable you to drive your career forward as a world class Management Consultant. During our 2-year development programme, you will develop your core consultancy skills, alongside specialist capabilities, through a mixture of client and internal projects, development, and training activities. You will also have the choice of working towards your Chartered Management Consultant Accreditation or the Association for Project Management's Chartered Project Professional status.

As a Junior Consultant, you will work both independently and as part of a team with guidance from a variety of experienced consultants and mentors. From the exciting projects you will work on to the wide variety of career paths you can pursue, we will challenge you and support your development from day one.

Our Junior Consultants will be aligned to a specific consulting capability team (Business Consulting, Project & Programme Consulting and Delivery or Operational Research), which is based on their experience and strengths, but on the programme will take on opportunities which allow them to try a variety of different role types. Outlined below is more information about the teams you could join within our business:

### Business Consulting

Within Business Consulting, we bring our clients' aspirations to life by building trusted relationships and providing timely and trustworthy information to them. We use digital technologies and new ways of working to reduce operational costs and create leaner, more agile organisations that can respond at pace.

Our Business Consulting capability encompasses a range of roles, from managing and embedding change within client organisations, to developing business cases to support strategic decision making.

As a Junior Consultant in Business Consulting, you will develop your stakeholder engagement, business analysis and consultancy skills, as well as honing your abilities to help our clients' journey through transformation. We'll empower you to take on responsibility quickly, whilst offering opportunities and mentors to grow your career further.

### **Project & Programme Consulting and Delivery**

As Project & Programme Consultants at AtkinsRéalis we provide consultancy services to assist our clients in delivering controlled transformational change, while providing expert advisory services to support our clients continually improve in solving their most complex problems.

As a Project & Programme Consultant you will be responsible for managing the overall planning and tracking of a project, and stakeholder management to support clients to continuously improve their delivery. Day-to-day tasks may include risk management, governance, cost tracking, budget forecasting and management, planning, analytics, performance reporting and client engagement.

### **Operational Research**

Operational Research is a scientific approach to solving problems that enables leaders to make better decisions. We are offering the opportunity to undertake an Operational Research Level 7 qualification and an MSc in Business Analytics (subject to the successful completion of the end-point assessment and dissertation research project) with the University of Kent. This combines on-the-job and formal training to equip learners with the knowledge, skills and behaviours needed to become an Operational Research Specialist.

Operational Research Specialists start by diagnosing and analysing a problem and end with recommendations for change and support for implementation. Typically, Operational Research Specialists will structure complex, non-routine problems and formulate specific research questions which they then evaluate and implement, interacting with a variety of customers.

Day-to-day activities for an Operational Research specialist may include using quantitative modelling and analysis to provide recommendations; developing novel approaches to tackling real-world problems; and providing impartial and evidence-based advice to customers to enable them to make informed decisions.

### **What are we looking for?**

- Enthusiasm to drive your own career development and a motivation to learn and achieve professional accreditations in Management Consultancy or Project Management.
- Excellent communication and relationship building skills, with the confidence to work on your own initiative or as part of a multidisciplinary team.
- An ability to adapt to the changing world of work, embracing new technology and ways of working while being curious in to analyse problems and create innovative solutions.
- A drive to contribute to and grow the Early Careers community within AtkinsRéalis.
- An interest in the Defence, Security, Government and/or Aviation market

**Locations for this business will include:** Bristol

**The ADS&T teams in Bristol are open to candidates starting sooner than September 2024 if you have already graduated from university.**

**To apply, please return to the main job specification**