

In the company of...

# SOLVERS



**Business area:** Project & Programme Services

**Requirements:** Obtained or working towards a minimum of a 2.2 Bachelor's degree in any Health and Safety related degree or alternatively Construction Management degrees.

## Our teams and what they do

At Project & Programme Services, we're a people business, a people business that wants to make a positive difference; a difference to the communities in which we live and operate, our client's projects, and the careers of our talented workforce. Our graduates are the next generation of that workforce – they're our future experts, and Project & Programme Services is committed to providing training and development to ensure that they, like all Project & Programme Services staff, have the best opportunity to fulfil their potential.

What you can bring

- A passion for working in a consultancy environment
- Embracing equality, diversity and inclusion in everything you do
- A desire to work collaboratively with a curious approach, challenging yourself to find new solutions
- Enthusiasm and drive to develop your skillset and seek out development opportunities within a supportive team
- Motivation to achieve professional accreditation
- Comfortable to embrace agile ways of working and learning new technologies.

## What you'll be doing

You'll join us as a Graduate Consultant and will help provide expert advice to our clients on a range of complex projects. Our Consultants work across both public and private sectors, including universities, pharmaceutical, government and new and refurbishment development projects. You will learn to work with clients and learn to be confident, a good communicator, problem solving and well-rounded and broad-based consultant. You will be given the opportunity to grow, with a wide variety of projects to work on and learn from an experienced high-performing team.

Day to day duties might include:

- Participating in H&S risk management across the entire construction life cycle from pre-design, design, construction, operation and maintenance to demolition.
- Supporting clients with integrated CDM Principal Designer and Advisory services across various project scales
- Supporting colleagues to provide general health and safety consultancy services to clients
- Gaining hands-on experience through live construction site visits and compliance auditing
- Building your network and career
- Developing existing and new clients

## Who we're looking for

A talented Graduate with a 2:2 Bachelor's degree or above to work in a growing team of consultants. We'll sponsor your training plan over the course of your programme.

You'll have ambition, vision, enthusiasm and the drive to keep on developing your technical skills and achieve professional status relevant to your chosen specialist technical area. With a passion for working in a fully inclusive consultancy environment, you'll want to work with clients and with teams who deliver to their customers.

You'll be adaptable and a confident decision maker with excellent communication and team-working

skills. You will also have the ability to apply your technical knowledge to analyse problems and create innovative solutions.

### **Training and development**

Our training will help you solve real-life problems from day one and develop industry skills that are highly sought after. We can offer:

- Professional development which will be discussed throughout the Graduate Development Programme, supporting you in becoming a well-rounded H&S professional and obtaining IOSH Chartership.
- To achieve this, we will offer you a wide variety of work and projects to gain the requisite experience, using our bespoke competency framework
- Skills for the effective application of the Construction (Design & Management) Regulations 2015 through the development of a sound knowledge of safety in design
- Access to core learning modules to develop your softer skills such as technical writing and presentation skills
- Opportunities to travel to varied client and project locations
- Other accredited training to suit your developing role such as Fire Safety and the NEBOSH Construction certificate
- Annual Professional Development Review (PDR) including objective setting and follow up reviews every six months

**Locations for this business will include:** Bristol, Birmingham, Edinburgh and Glasgow

**To apply, please return to the main job specification**