

In the company of...

SOLVERS



Business area: Aerospace, Defence, Security and Technology (ADS&T)

Requirements: Minimum 2.2 Bachelors or above in; Computer Science, Data Analysis/Analytics, Data Science, Engineering, Maths, Physics, Science, Software Engineering, Statistics, Systems Engineering, Technology

Our teams and what they do

As a graduate you will have the unique opportunity to work collaboratively with industry experts and seasoned data professionals. Together, you will uncover hidden insights through employing advanced analytical techniques that solve important and impactful real-world problems. As part of our growing team of data specialists, your contribution will be recognized and celebrated, empowering you to make a meaningful and lasting impact on our organization and data community.

The Graduate programme offers an enriching 24-month journey, where you will embark on a series of rotations that will be transformative to your career. Throughout each rotation, you will immerse yourself in diverse areas of Data Intelligence, acquiring invaluable insights and hands-on experience. This approach is designed to broaden your horizons, empowering you to become a versatile and skilled data professional.

As part of this exciting opportunity, you will be engaged in a variety of projects across multiple dynamic markets. From Aerospace and Defence, to Energy, Government, Infrastructure, Security, Transport, Utilities, and beyond, your journey will be filled with both challenging and rewarding experiences across multiple industries.

Over the course of the Programme, you will benefit from dedicated training and development opportunities carefully integrated into your scheme.

As part of our commitment to your holistic growth, we will develop your soft skills to operate as an effective consultant. Emphasizing the importance of people and stakeholders, we will empower you to place them at the heart of your approach. Moreover, we will actively support the evolution of your data specialisms, allowing you to apply your expertise to solve real-world problems, making a significant impact to your clients.

In Data Intelligence, we are dedicated to bringing our clients' visions to life by ensuring effective execution of their data strategy. From data engineering that drives insights, to data visualization that facilitates informed decisions, our comprehensive approach harnesses the power of data. To achieve this, we follow a robust data pipeline that supports both operational and strategic benefits from data and information assets. Our commitment to good governance further ensures proper risk management, allowing our clients to unlock the full potential of their data while maintaining a secure and compliant environment.

What are we looking for?

We are seeking individuals who have a genuine passion for data and its potential to drive meaningful insights and solutions. A strong curiosity and enthusiasm for exploring data-driven possibilities are essential. We value candidates who recognize the pervasive influence of data in our daily lives. From personalized recommendations on streaming platforms, to optimized transportation routes, a strong awareness of how data-driven technologies impact society will be highly regarded.

Candidates should demonstrate an understanding of how organisations leverage data to gain a competitive edge. Whether it's optimizing supply chain operations, enhancing customer experiences, or making strategic business decisions, an appreciation for data's role in driving organisational success is essential.

- Analytical mindset and data literacy – the ideal candidate should possess strong analytical skills, capable of tackling complex problems and deriving actionable conclusions. While prior experience is not mandatory, a basic understanding of data concepts and tools will be advantageous.
- Technical proficiency – aptitude in programming languages, analytical tools, or governance frameworks would be beneficial. A willingness to learn and adapt to new technologies is essential.
- Adaptability and flexibility – our graduate scheme involves rotating through various data teams, therefore we are looking for individuals who can adapt and thrive in diverse environments, welcoming new challenges with an open mind.
- Strong communication – clear and concise communication is crucial whether you are working collaboratively in a team or presenting to stakeholders. We need candidates who can articulate complex concepts to both technical and non-technical audiences.
- Learning mindset and vision for career development – the data landscape is constantly evolving, and we encourage candidates who have a thirst for knowledge and drive to continuously learn and grow in their data careers. We value those who have a clear vision of their career path within the data domain and are eager to leverage opportunities provided by our scheme to achieve their goals.

About us:

Our Early Careers Programme is the ideal framework to enable enthusiastic people to drive their own career development. You will be supported and motivated to develop the skills and knowledge you need to progress in your early career. Our programme features signature events, core training modules, professional development mentoring and on-the-job experience.

We offer a world of opportunities that will enable you to shape your career the way you want to. You will be given the independence and responsibility to drive your career alongside having a supportive structure in place to help you grow, with guidance from experienced consultants & engineers. You will work on real life projects and being given a variety of assignments.

Our early careers programmes embrace an amazing culture and social aspect to allow you to network and build professional relationships which will enhance your development.

Locations for this business will include: Birmingham, Bristol, London

To apply, please return to the main job specification